

MINUTES
LAMSC
Monday, 12th July 2021 – Virtual Networking via Skype

Present: Louise Churchill (Acting Chair), Wendy Cox, Craig Ferguson, Sally Ferguson, Mark Goggins, Duncan Loraine, Tony Nicholls, Justin Ratcliffe, Lucy Schofield,

Apologies: Steve Watson

1. Minutes from Last meeting

Minutes not completed as WC had to leave. DP took over. WC WC/DP to liaise with DP and chase DP for approval.

2. New Business

2.1 Welfare Report

No welfare issues reported. KJ was sent the Agenda.

2.2 Coaching Report

In the Pool

- So far we've run five Level X sessions covering all events from 100's to 400's. It's been great to see our swimmers competing again and, considering we've been largely fixed in 'training mode' for the past 16 months, they all did incredibly well. It highlighted a number of key areas we need to address, as all competition does, but there was certainly a lot to be positive about.
- Training-wise our seniors swimmers have transitioned from an endurance block to a power/speed phase in readiness for the Festival of Swimming event at Coventry later in July.

Poolside

- It's been great to see so many of our volunteers back on poolside again during the Level X sessions and a huge thanks must again go out to everyone involved.
- This month during junior training sessions we've been helped on poolside by Tom Birley who is completing his Young Volunteer's Programme that he started pre-lockdown. We've also been assisted by parents Ad West, Kerry Jones and Edd and Ella Hogan who have provided some much needed support in our junior sessions. Also, Lauren Ainge and Phill Ray have both been shadowing Marion during her Academy sessions on Thursday. Once restrictions are lifted it should hopefully be a lot easier to get our parent-helpers more involved again and for us to pass knowledge from our more experienced to our less experienced volunteers.

Longer Term Thoughts

- The proposed squad structure and timetable has three lanes per week available at Malvern College. This will hopefully provide an opportunity to work together with Malvern Active and their learn-to-swim programme.

Timetable → Covid restrictions

- Hopefully July will see us transitioning from a restricted set up back to a more normal lane configuration. Perhaps SD or mask wearing will continue before and after sessions but hopefully in a more informal way to avoid the need for pool layouts and the associated work involved.

Membership Changes

- Membership currently standing at 86
- Four swimmers joined the Academy in June. Also had another successful trial from a 13 year old from Malvern College and he will join us in September
- One swimmer left us this month – Ellie Crisp

Financials

- Expected monthly income as per current squads & fee structure = £4461
- Expected monthly pool hire costs ~ £2870

Competition Calendar

- Four swimmers have had entries accepted for West Midlands Festival of Swimming July 24th / 25th . Unfortunately the

2.3 Financial Report

We have £36,897 cash in the bank as at 30.6.21. Costs for June were £1800 for DL, £2242 for Malvern College, and £528 for Ledbury. DL's figure for income for June is £4461. TN's actual figure is £4264. Halo are playing catch up on the debits. They will debit £528 for July, and also £731 for the period 12th April to 31st May. These payments, total £1259, will be debited in August. TN to check on payment of £528 for June. Roughly, monthly outgoings are £4600. This means we are losing approximately £300 a month minus overheads.

All to note

TN

2.4 Membership Update

As above coach report.

2.5 Workforce Update

SF to liaise with Hannah Urbanski to see if J1 is completed. SF to email Graeme Robertson.

SF
SF

2.6 Communications Update

JR to finish off newsletter and send to Joanne Kennedy. We need to insert coronavirus rules.

JR

2.7 Parent & Coach Liaison

Nothing to report.

2.8 Venue Update

Venues will let LS know when the restrictions relax on 19th July.

LS

Ledbury have someone interested in our Sunday afternoon session. We have until the middle of August to decide. LS to ask about possibility of 5 dates in the year for club galas on Sundays at Ledbury.

LS

2.9 Press/PR Report

Defer to next meeting.

2.10 Funding Update

Defer to next meeting. However, TN to send out invoice for last year to Greenman for payment. This still leaves this year's payment to decide upon.

TN

2.11 Coronavirus Update

DL wanted to know how the rules would change in July with restrictions relaxing on July 19th.

Nothing has been confirmed. SE has issued a statement removing any formal guidelines but encouraging clubs to be mindful of any vulnerable members.

Social distancing will remain, swimmers will still line up but not be in order. It will be more relaxed in the pool.

DL asked whether swimmers would be able to swap sessions as this takes up a lot of admin. LC said that it would stay the same until the summer shutdown i.e. 16th August because of self isolation rules.

We are still waiting for venues to confirm their rules. We will maintain the status quo until we hear otherwise. This includes spectators. Masks should still be worn.

The family fun sessions we will need to decide and wait for further guidance.

Covid Team

A further update email can cover it then.

2.12 Swim Mark progress

Done. This will last for two years bar a mini check next June. Certificate needs to be printed and displayed on the noticeboard.

Thank you Craig.

2.13 Updates on dates for social event

SF has not heard back from enquiry.

Saturday 11th September is the preferred date.

WC has asked at Eastnor Cricket Club but they are playing cricket on that date so no availability.

SF to investigate Leigh and Alfrick.

LC to do Welland and Bromsberrow.

WC to do Colwall and Ledbury Cricket Club.

SF
LC
WC

2.14 Banking NatWest signatories

LC has asked Marion if she wants to remain a signatory and she said she is OK either way. LC to ask DP to be a signatory. If we have 4 signatories we probably don't need Marion. Perhaps if we add signatories to the account first and then delete those afterwards to ensure we have enough for the future.

LC/DP

TN has forwarded to LC and MG a simpler bank mandate form. MG/LC/TN

2.15 Holiday Shutdown

Holiday shutdown is August 1st to 15th inclusive. 4 fun family sessions offered instead. They are: All to note

Ledbury 7.30 pm – 9 pm on 3rd and 10th August. All to note
Malvern College 2.15 pm – 3.45 pm 8th and 15th August.

2.16 Update on Forum Meeting – 29th June

MG attended. Defer to next meeting. MG

2.17 Development Gala – 18th/19th September

The deadline for entries for this gala is 24th August. DL to send out. DL

2.18 Open meets in general

DL not received any other details about galas at Pershore and Worcester as yet. These other galas would be good as the development gala is too slow for a lot of our older swimmers.

We need dates for club galas from September onwards. This will tie in with LS chat with Halo.

2.19 Update on Coventry Festival Rota

MG has downloaded the accreditation for pool access. MG's pass is OK but there is a problem with the team managers and their clearances. MG to speak to organisers and DL to find a way through for them. No spectators allowed. MG

2.20 Viv Hewitt email from MG

Viv has not had her DBS done for several years. CF had to delete her records to get the club through Swim Mark. CF will add her back in once her DBS comes through. MG has spoken to Viv Hewitt. CF/MG

TN to email thank you to Viv for the donation to the club. TN

2.21 Adam Poplawski

TN has not heard back. If he comes back, TN will say the club thought it was donations and it was made clear to cancel standing orders. Standing orders are the responsibility of the account holder not the club. TN

2.22 Squad Structure ideas from DL

DL has sent some ideas to the Committee with a view to commencing this in September.

A discussion took place about the 'club' swimmers. It would be great if they could be included, but the new structure does not include this category as we don't have the pool time and resources to allow for 'club' swimmers. There is always a debate on fitness v competitive, but we are a competitive swimming club. The lack of extensive timetable that we used to have is impacting on the 'club' swimmer programme. We could email older swimmers about their intentions.

There has been some reluctance to look at the club swimmer set up amongst the younger age group. There will be a 11-14c group which can swim up to 3 times a week. There was more discussion about 'club' swimmers in this age group.

There are also spare lanes in the timetable so if all swimmers turn up to one session there is more leeway.

Under this structure we will be losing £900 a month but we have lots of spare capacity for new academy swimmers.

The potential column is realistic in terms of numbers.

DL has spoken to Rob Young; there will now be a spare lane in the juniors to act as a link lane with the Malvern College swim lesson programme. This will help with our recruitment. This will roughly be aimed at stages 6 and 7 on Thursdays and Fridays. They will still get their Malvern College instructor but be situated within our format allowing them to adjust to the possibility of enrolling in our swim club. Malvern College have a strong waiting list and learn to swim programme.

We will leave the Masters swimmers for the moment until we bed in but we are looking at two or three swim sessions swimming with the 15+ age group. We need at least two lanes for them depending on the level of the swimmer. DL to send an email to masters swimmers to see if they are prepared to swim evenings not mornings. DL

There will be a face to face meeting at Ledbury pool on Tuesday 13th July at 6.45 pm to discuss the proposals in more detail. ALL

2.23 Swim Cap Update

46 named swim cap requests and 10 unnamed ones. Cost is £6 per unnamed swim cap and £8.50 for a named one. MG to pass the order to KJ. MG

2.24 Recruitment ideas

Defer this item until September. All to note.

2.25 Masters Swimming

See above squad structure.

3. Any Other Business

None.

4. Date of next meeting is to be confirmed. LC to email committee members for availability. It will be held at Colwall Park Hotel or virtually. LC

All to note

SYNOPSIS OF MINUTES OF COMMITTEE MEETING 12.7.21

- We would be grateful if all standing order payments are scheduled for the 1st of the month.
- There will be a summer break from August 1st to August 15th inclusive.
- Family Fun session days over the summer break are at 7.30 pm – 9 pm at Ledbury on 3rd and 10th August, and at Malvern College at 2.15 pm – 3.45 pm on 8th and 15th August.
- West Midlands Festival of Swimming 2021 takes place on 24th and 25th July. Details have been sent out to members for those who wish to take part.
- We have passed our Swim Mark accreditation. Thank you to Craig Ferguson and all who were involved.
- A new squad structure is being worked on to coincide with the relaxing of covid restrictions. This will be out shortly.
- A Worcester County Development Gala is being held on 18th and 19th September. The deadline for entries is the 24th August.
- We urgently need more poolside helpers for our swimming training sessions. Please contact us and let us know if you can help. No experience necessary.
- Our Covid Leads are Louise Churchill, Craig Ferguson and Mark Goggins. Thank you to our Covid team for organizing our Covid response and ensuring we are all safe and well. Our Covid Liaison team are Sally Ferguson, Kerry Jones, Jonathan Kennedy, Ali Handley, Justin Ratcliffe, Sally Snee, John Townsend.
- Please contact us if you need a copy of the risk assessments for our pools at Ledbury and Malvern College. We are following Swim England advice at all times.
- We urgently need more officials to help run our club galas. Please let us know if you would like to train as a timekeeper or a J1 official. All training is provided. We cannot run galas without our volunteers. No times, no rankings and no entry to open meets.
- Please continue to send in any activities or other ideas of things to share in our next newsletter and social media.
- All rankings and times for swimmers are on the Swim England website. They are up to date and easy to access. Website is www.swimmingresults.org.

OUR EMAIL ADDRESS IS contact@lamsco.co.uk FOR ANY CLUB QUERY.

Next Committee Meeting will be the confirmed at a later date.

Contact Details

Please update your contact details with the Membership Secretary if you have moved house or changed your telephone number(s). Also update your swimmer's medical history if anything has altered. Thank you.